



County of Los Angeles CHIEF EXECUTIVE OFFICE

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Chief Executive Officer

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March 15, 2013

To: Supervisor Mark Ridley-Thomas, Chairman
Supervisor Gloria Molina
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From: William T Fujioka
Chief Executive Officer

THE FIRE DEPARTMENT'S REQUEST FOR SALARY PLACEMENT FOR MR. DEAN MCGUIRE UPON APPOINTMENT TO THE POSITION OF ASSISTANT FIRE CHIEF

The Fire Department, with the support of the Chief Executive Officer (CEO), requests a salary placement for Mr. Dean McGuire upon appointment to the vacant and budgeted position of Assistant Fire Chief, Item No. 0217, at an annual base salary of \$158,704. The base salary placement for Mr. McGuire onto Management Appraisal and Performance Plan Tier II Salary Range S16, Step 7 (the Board approved range for this position) will place Mr. McGuire below the control point of the range. This salary is recommended based on Mr. McGuire's extensive experience and the roles and responsibilities he will perform as Assistant Fire Chief for the Fire Department.

Mr. McGuire has been with the County for 32 years and holds the item of Battalion Chief. He has held this position since 2006 and is assigned to the North Regional Operations Bureau. Prior to his current assignment, Mr. McGuire served as a Fire Captain from 1997 to 2006 and a Fire Fighter Specialist from 1986 to 1997 after joining the County as a Fire Fighter in 1980. Mr. McGuire's experience as a Battalion Chief assigned to the Homeland Security and Grants Sections has prepared him well for the position of Assistant Fire Chief. Mr. McGuire has also worked closely with City and Fire Department staff in conducting an annexation study of the City of La Habra.

As an Assistant Fire Chief, Mr. McGuire's duties and responsibilities will include management and oversight of a major division of the Fire Department and several contract cities and areas of the unincorporated area of Los Angeles County that fall within his assigned division. In this

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position, Mr. McGuire will provide operational management of 22 fire stations and personnel assigned to provide emergency services to those communities.

In accordance with established practices regarding managerial appointments, unless otherwise instructed by the Board by March 29, 2013, the CEO will advise the Fire Department that authorization has been granted to proceed with Mr. McGuire's appointment to Assistant Fire Chief, at an annual base salary of \$158,704, effective no sooner than April 1, 2013.

If you have any questions, please contact me, or your staff may contact Steve Masterson at (213) 974-8481.

WTF:BC:SJM
AP:ra

c: Fire Department
Executive Office, Board of Supervisors
County Counsel

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